

UAW TRUST E-NEWS

HEALTH CARE INFORMATION FOR UNION REPRESENTATIVES

TOPICS INCLUDED

Pre-Retirement
Reminders

2020 Medicare
Information

UBR Resources

Additional
Information

As the New Year approaches, we know many active workers are exploring retirement. For those eligible for Trust coverage, there are important steps they must take to ensure a smooth transition into retirement.

To help you assist members in this process or transitioning into retirement, below are available reminders and resources.

MEMBER TRANSITION TO RETIREMENT

Medicare Part A & B Enrollment

All Trust members, including both retirees and dependents, should enroll in Medicare Part A and Part B.

If at the time of retirement, a member or dependent is enrolled in Medicare Part A, they will need to enroll in Medicare Part B for an effective date matching their retirement date.

If a member is eligible for and/or entitled to Medicare, benefits under the Trust will be paid as if the member has Medicare coverage, whether they are enrolled or not. There is no exception based on timing so it is important that the Medicare effective date matches the retirement date.

Resources:

- uawtrust.org/medicareenrollment

ID Cards

Members will receive a new medical and pharmacy ID card within 30 days of their effective retirement date. If a member needs ID numbers before cards are received, they can call Retiree Health Care Connect (RHCC) at 866-637-7555.

Prescription Drugs

- Members should get new prescriptions for medications they are currently taking.
- Members taking long-term medications can save money with home delivery (90-day supply for the same amount they would pay for a 30-day supply at retail). Members can contact Express Scripts at 866-662-0274, the representative will contact their doctor to obtain a 90-day prescription.

Response

Reinforce to members that when they receive the Trust dependent verification request, they must respond in a timely fashion to avoid coverage interruption for their dependent(s).

2020 Medicare Updates

Medicare Premium

The standard Medicare premium in 2020 is **\$144.60**—an increase of \$9.10 from 2019.

Medicare Deductible

The Medicare Part B annual deductible is **\$198**—an increase of \$13 from 2019.

Remember: Some individuals will pay more depending on their income.

Resources:

- [cms.gov/newsroom/fact-sheets/2020-medicare-parts-b-premiums-and-deductibles](https://www.cms.gov/newsroom/fact-sheets/2020-medicare-parts-b-premiums-and-deductibles)

UBR Resources

Member Inquiry Submission Form

For member issues (with claims, eligibility, etc.), please download, complete, and submit the form labeled “[Member Inquiry Submission Form](#)” found in the UBR File Cabinet. You can submit the form via postal mail, email or by fax:

1. Mail: UAW Retiree Medical Benefits Trust
Attn: Member Experience Dept.
P.O. Box 14309
Detroit, MI 48214
2. Email: memberexperience@rhac.com
3. Fax: 313-324-5950

Upon submission, a representative will follow up with you within 72 hours.

Download: PHI Forms

Protected health information (PHI) forms are located on the UBR File Cabinet on the Trust’s website. PHI authorization forms do not have an expiration date unless indicated on the form.

Resources:

- uawtrust.org/UBRFileCabinet

ADDITIONAL INFO

Member Communications Timeline

Below is an outline of communication materials members can expect from the Trust.

Mailling	Timing	Description	Action
Welcome Kit	Upon retirement initiation	Confirmation of coverage, reference guide, SPD, benefit summary	Read & Store
Annual Notice of Minimum Essential Coverage (non-Med members)	Jan - Feb	Confirmation that Trust coverage meets IRS requirements	May submit with tax filing
Benefit Highlights	Aug - Sept	Important plan info and benefit changes	Read & Save
Summary Annual Report (SAR)	Nov - Jan	Required summary of Trust financial status	Read
Annual Status of the Trust	Nov - Jan	Current status of Trust and other info	Read

Pre-Retirement Meeting Requests

Are you interested in having the Trust present pre-retirement information to individuals planning for retirement?

Similar to requesting the Trust’s participation at a retiree meeting, please use the Ungerboeck system to make the request:

https://uawtrust-web.ungerboeck.com/logon/log_p1_logon.aspx?oc=10&cc=RETIREE&AppSessionID=ej9fc8ej4fekfb7ff5